UNITED NATIONS **A**

General Assembly

Distr.
GENERAL

A/RES/49/222 B
7 August 1995

Forty-ninth session
Agenda item 113

RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Fifth Committee (A/49/802/Add.3)]

49/222. Human resources management

B*

The General Assembly,

Having considered the relevant reports on human resources management submitted by the Secretary-General during the resumed forty-ninth session of the General Assembly, 1/

Noting with concern the conference room paper on the practice of using retirees in the United Nations Secretariat,

1. Reiterates its support for the Secretary-General towards the development of a management environment and culture in the Organization that is supportive of having staff members perform to their maximum potential, effectiveness and efficiency;

2. Takes note with appreciation of the statement on the status of women in the secretariats of the United Nations system adopted by the Administrative Committee on Coordination at its first regular session of 1995 and requests members of the Committee to report on the implementation of the proposals contained therein;

3. Requests the Secretary-General to develop a comprehensive policy on the use of retirees that includes appropriate internal controls to ensure

---

*Consequently, resolution 49/222 of 23 December 1994 becomes resolution 49/222 A.

1/ A/C.5/49/60/Add.1 and 2 and Add.2/Corr.1, A/C.5/49/62, A/C.5/49/63 and A/C.5/49/64.

that the compensation received by those retirees does not exceed the existing cap on those payments and to report thereon to the General Assembly at its fifty-first session;

4. Also requests the Secretary-General to ensure that the policy will be consistent with the Regulations of the United Nations Joint Staff Pension Fund;

5. Decides that, pending consideration of the policy on the use of retirees during the fifty-first session of the General Assembly, no former staff member who is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall receive from any United Nations funds more than 12,000 United States dollars in total in any calendar year;

6. Authorizes on an exceptional basis during the fiftieth session a derogation from the decision in paragraph 5 above with a view to maintaining the maximum effectiveness of conference services.

106th plenary meeting
20 July 1995